U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

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Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 2364

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

	e and address of person filing.	Name, file number, and address of labor organization.
Name	Kurtis D Bowers	Name Ironworkers Local #340 Building Association
		Labor Organization File Number 038-773
P.O. B	ox, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street	726 Birch Lane	Street 510 E. Columbia Avenue
City	Paw Paw	City Battle Creek
State	Michigan ZIP Code + 4 49079	State Michigan ZIP Code + 4 49015-4456
5. Positi	on in labor organization.	
		spouse or minor child directly or indirectly had any of the following interests xclusions set forth in the instructions):  or derived income or other economic benefit of
	ry value from an employer whose employees your organiz	
moneta	ary value from an employer whose employees your organize and address of Employer (including trade name, if any).	
moneta		zation represents or is actively seeking to represent.
6. Name		zation represents or is actively seeking to represent.
6. Name Name Trade	e and address of Employer (including trade name, if any).  Name, if any:	zation represents or is actively seeking to represent.
6. Name Name Trade	e and address of Employer (including trade name, if any).	zation represents or is actively seeking to represent.
6. Name Name Trade	e and address of Employer (including trade name, if any).  Name, if any:	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade P.O. B	e and address of Employer (including trade name, if any).  Name, if any:	7.a. Nature of Interest, Transaction, or Income.
Name Trade P.O. B	e and address of Employer (including trade name, if any).  Name, if any:	7.a. Nature of Interest, Transaction, or Income.
Moneta 6. Name Name Trade P.O. B Street City	e and address of Employer (including trade name, if any).  Name, if any:  Ox, Bldg., Room No., if any  ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.
Moneta 6. Name Name Trade P.O. B Street City State	e and address of Employer (including trade name, if any).  Name, if any:  OX, Bldg., Room No., if any  ZIP Code +4  Signature and verification. The undersigned declares, under penalty	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  7.c. Amount.
Moneta 6. Name Name Trade P.O. B Street City State	e and address of Employer (including trade name, if any).  Name, if any:  OX, Bldg., Room No., if any  ZIP Code + 4  signature and verification. The undersigned declares, under penalty litted in this report (including the information contained in any accomprisigned's knowledge and belief, true, correct, and complete. (See the	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  7.c. Amount.

Name of Person	Filing	Kurtis	Bowers
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File Number **U**- 2364

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Ironworkers Local #340 Building Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 510 E. Columbia Avenue  City Battle Creek  State Michigan ZIP Code + 4 49015-4456  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Ironworkers Local #340 Training Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.  Auto expense reimbursement \$ 9,651. Training reimbursement \$ 1,343.	seminar
Street 510 E. Columbia Avenue	11.b. Approximate dollar value of such dealing.	\$10,994
City Battle Creek	12.a. Nature of interest held or income received.	910,554
	12.b. Amount.	\$C
C. Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	der parts A and B above) by or other thing of value.	\$0
C. Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name Ironworkers Local #340 Training Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 510 B. Columbia Avenue	der parts A and B above)	đ